

## STRATEGIC PLAN

Our Mission: Preach the Word of God faithfully, Make disciples, Reach the world for Jesus Christ

Our Values:

### Current Values

Do not offend anyone  
Financial solvency  
Fellowship  
Liturgical Worship  
Stewardship

### Aspirational Values

Prayer  
Vibrant Worship  
Community  
Grace-oriented  
Children/Youth  
Bible Truth

Our Goal is to select a new Senior Pastor. To assist in this process, and for the overall health of our church, we have also set the following goals and objectives:

- Develop an atmosphere of change throughout the entire ministry.
- Approve the Mission, Vision and Values Statements.
- Develop an overall and comprehensive prayer ministry.
- Finalize updated Constitution that includes core beliefs of major doctrines.
- Restructure and update the worship service as needed.
- Develop a systematic discipleship ministry to make disciples of the entire membership.
- Develop a leadership development program to supply leaders for all ministries and programs.
- Set as a priority programs and emphases to reach younger families.
- Serve the changing needs of our existing members, drawing on their experience and strengths.
- Establish a community outreach ministry to reach out into the unchurched of the community.
- Develop a whole stewardship training program to instruct the congregation on its responsibilities.

### Our Strategy

Preach the Word of God Faithfully

- Doctrinal Team\*
  - Develop expository pulpit ministry
  - Develop teaching ministry to encompass all major doctrines on all age levels
- Community Outreach Team\*
  - Serving: serve others by establishing ministries as God has gifted each individual
    - Ministry Placement according to the spiritual gifts of our members
    - Support Ministries
      - ❖ Committees
      - ❖ Teams

- Sending: take the message of hope and life in Christ “to the ends of the earth”
  - Community Service
  - Global Missions

#### Make Disciples

- Worship Team\*
  - Worship: focus on God because He is worthy of all honor, blessing and glory
    - Updated and vibrant worship service
      - ❖ Greeters
      - ❖ Servers
      - ❖ Ushers
      - ❖ Music
      - ❖ Technology
      - ❖ Welcome Center
    - Sacraments
  - Prayer: develop and implement ministry philosophy.
- Discipleship Team\*
  - Systematic discipleship ministry: reproduce the image of Christ in members
  - Leadership development ministry: develop leaders to supply every ministry

#### Reach the World for Jesus Christ

- Evangelism Team\*
  - Evangelistic events: develop need-oriented philosophy and events
    - Outreach events
    - Funerals/weddings/baptisms
  - Evangelism training: develop team that knows how to share Christ with unbelievers
- Membership Team\*
  - Incorporation process
  - Fellowships and relationships
  - Membership process (including stewardship)

\*Teams that can be further developed under the next Senior Pastor.